

UCOH Board Retreat Agenda

January 26, 2019

Unity of Lake Travis
601 Ranch Rd 620 S
Lakeway, TX 78734

Board Members: Bob Withrow, Mary Spangberg, Lucy Corral, Frank Phelan, Sheree Ross, Glen McIntosh, Revs Brian and Kristen Grandon

Missing: Clay Boykin

Guests: Kim Grimes

- 1. Gathering Time and Refreshments**
- 2. Opening Prayer and Meditation** (Revs Kristen and Brian Grandon)
- 3. Team Building-Insights Discovery** (Kim Grimes)
- 4. Lunch**
- 5. UCOH Bylaws Amendments** (Frank Phelan)
 - a. In fulfillment of our bylaws we have done the 5-year review
 - b. Draft to be posted to DropBox by Frank Phelan by end of December
 - c. Most of the edits are related to cleanup and punctuation,
 - d. One piece not addressed is the statement of purpose and the teaching piece
 - e. Christianity - group felt there was no need to change at this time.
 - i. Bylaws stand as they are for the most part, it is the practice that includes all the spiritual practices
 - f. Changes will be made available to the membership prior to the Congregational meeting on Feb 10 (Frank Phelan)
- 6. Review of BOT and Sr. Ministers roles and responsibilities** (Bob Withrow)
 - a. Day to day policies are approved by the ministers, non-binding feedback from board
 - b. Finance and church governance are approved by the board
- 7. Review of 2019 UCOH annual and quarterly themes** (Revs. Kristen and Brian)

Annual theme: Building a Bridge

Q1: Building a bridge through vision

 - Birthing a greater reality
 - Spiral dynamics
 - Evolutionary Intelligence

- Path class is being restructured with more presence of the board. Online class for virtual members

Building a bridge through prayer and devotions

- World religions
- How do we make virtual-only classes – Online academy to include connecting

Building a bridge to service

- Being defined. Hashing out 6 months in the future
- Seeking out big name speakers

Building a bridge through community

- Holiday season

A New Story Festival – from North Carolina

- *Coming to Austin on March <https://www.newstoryfestival.com/>*
- *UCOH will have a booth and will be presenters*

8. December update on Church Financials (Mary Spangberg)

- a. Legacy Giving Team was looking for a new member. Tom Horne was invited and has accepted
 - i. Lucy Corral made a motion that Tom Horne is accepted into the team
 - ii. Frank Phelan seconded
 - iii. Motion carried unanimously
- b. Financials combined for the months of October and November 2018
 - i. Reports show a deficit of \$9K
- c. December financials show that the first quarter are a sustainable level
- d. Frank Phelan made a motion that through the end of fiscal 2019, not to exceed \$20K be authorized from cash reserves as necessary for operations at the discretion of our senior ministers. As a board we are open to Spirit supplying all our needs without having to access these funds
 - i. Glenn McIntosh seconded
 - ii. Motion passed unanimously
- e. A proposal was made to modify the budget due to one congregant diminishing the commitment
 - i. Delta was a \$72K decrease on income.
 - ii. Minus Endowment of \$12K, operations is \$60K under budget
 - iii. Bob Withrow proposed that no changes be made budget, rather the Board should amend our tracking or estimate
- f. Motion to approve the November and December financials, Sheree Ross
 - i. Rev Kristen Grandon seconded
 - ii. Motion passed unanimously

9. Update and discussion on 2019 Strategic Plan Initiatives, including Sustainability (All)

- a. Discussion regarding BOT engagement in the 2019 Strategic Plan Initiatives

10. Prepare for February 10 UCOH Special Meeting of the congregation (All)

- a. Main agenda items include an update of the Strategic Plan and approval of UCOH Bylaw amendments.

11. Adjourn